

# Avroy Shlain®

**REWARDS MAGAZINE**

**SALES DATES: 1 – 31 DECEMBER 2025**



# REWARDS

\*Excluding  
Namibia, Zimbabwe  
and Mozambique.

Avroy Shlain

# EARNINGS MADE SIMPLE

## YOUR CONFIDENT START WITH AVROY SHLAIN

To help you start your business strong, we have created the Confident Start Beauty Advisor Onboarding Programme for your first 3 months of joining the business.

START

### 1<sup>ST</sup> ORDER

Place your 1<sup>st</sup> INVOICED ORDER to the value of **R750/P663** within 2 weeks of registration and you will receive:

**Earnings of R163/P145**

**Products valued at R118/P104**



- 2 x Perfumed Roll-on 50ml
- NB: this could be on male/female roll ons

1

### MONTH 1

Achieve TOTAL INVOICED SALES of **R1 500/P1 326** in Month 1 and you will receive:

**Earnings of R326/P290**

**Products valued at R180/P159**



- 2 x Perfumed Body Spray 100ml/Deodorant Spray 150ml
- NB: this could be on male/female Perfumed Body Spray

You are eligible for the Personal Sales Challenge Gift in the Reward Brochure (Please refer to the Rewards Brochure for levels)

Terms & Conditions apply

## MONTH 2

2

Achieve TOTAL INVOICED SALES of **R1 500/P1 326** in Month 2 and you will receive:  
**Earnings of R326/P290**  
**Products valued at R478/P423**



- Tahlita® Toner
- Tahlita® Day Cream SPF 20 50ml

You are eligible for the Personal Sales Challenge Gift in the Reward Brochure (Please refer to the Rewards Brochure for levels)

## MONTH 3

3

Achieve TOTAL INVOICED SALES of **R1 500/P1 326** in Month 3 and you will receive:  
**Earnings of R326/P290**  
**Products valued at R224/P198**



- Afri Moisture® Haircare & Wig/Weave Styling Mist 200ml
- Afri Moisture® Haircare Shampoo 250ml

You are eligible for the Personal Sales Challenge Gift in the Reward Brochure (Please refer to the Rewards Brochure for levels)

QUALIFICATION!

Complete all 3 Months and qualify to purchase the Beauty Advisor Kit! Get the samples you need to sell more.

**FOR ONLY R160**  
**VALUED AT R1 245/P1 100**

- Beauty Advisor Kit



NB: Images are for illustrative purposes only. Products may be substituted with items of similar value without prior notification.

Terms & Conditions apply



## CREDIT ACCOUNT STATUS



**Attention all Beauty Advisors, Managers and Area Distributors!**

Achieve Personal Sales of **R2 000/P1 768** in December as a Credit Account Holder and you will receive:

- Endangered® Paradise For Her Roll-on 50ml



**PLUS**

**YOU EARN: R434 / P387**

NB: You have to place an order in January to claim your gift.  
Terms & Conditions apply



# DDO & PREPAID ACCOUNT STATUS

\*Excluding  
Namibia, Zimbabwe  
and Mozambique.

Product value

R159/P140



**Attention all Beauty Advisors, Managers  
and Area Distributors!**

**Achieve Personal Sales of R2 000/P1 768  
in December as a DDO & Prepaid Account Holder  
and you will receive:**

- Endangered® Paradise For Her Roll-on 50ml
- Endangered® Paradise For Her Luxury Hand & Body Lotion 150ml



**PLUS**

**YOU EARN: R434 / P387**

NB: You have to place an order in January to claim your gift.  
Terms & Conditions apply

## CREDIT ACCOUNT STATUS



**Attention all Beauty Advisors, Managers and Area Distributors!**

Achieve Personal Sales of **R4 500/P3 978** in December as a Credit Account Holder and you will receive:

- Endangered® For Her Goddess Eau de Toilette 100ml



**PLUS**

**YOU EARN: R978 / P872**

NB: You have to place an order in January to claim your gift.

Terms & Conditions apply

# DDO & PREPAID ACCOUNT STATUS

Product value

R598/P540

\*Excluding  
Namibia, Zimbabwe  
and Mozambique.

**Attention all Beauty Advisors, Managers  
and Area Distributors!**

Achieve Personal Sales of **R4 500/P3 978**  
in December as a DDO & Prepaid Account Holder  
and you will receive:

- Endangered® For Her Paradise™ Hand & Body Lotion 150ml
- Endangered® For Her Paradise™ Eau de Toilette 100ml



**PLUS**

**YOU EARN: R978 / P872**

NB: You have to place an order in January to claim your gift.  
Terms & Conditions apply

\*Excluding  
Namibia, Zimbabwe  
and Mozambique.

# NEW MANAGER Qualification

**Qualify as a new Manager THIS MONTH!**

Achieve the following criteria and you will earn:

## STEP 1:

Achieve team sales of R16 500/P14 586 (Including personal sales)

- 6 Personal recruits recommended including recruits from **01 January 2023**
- Tripwire: Minimum 2 New Active Recruits in the qualification month

**When you qualify, you will become a Junior Manager and receive**

## REWARDS:

- Earn a once off qualification 8% Service Fee (Junior Manager Team Sales)
- Receive a Product hamper valued at R1 457/P1 023
- Participate in the 3 month Manager Onboarding Programme

**PLUS join the Manager Onboarding Programme to earn more incredible rewards!**





# MANAGERS EARNINGS SCHEDULE 2025

LEVEL	SALES	EARNINGS
PROMOTE-OUT QUALIFICATION	<b>STEP 1:</b> Achieve team sales of R16 500/P14 586 (Including personal sales) <ul style="list-style-type: none"> <li>• 6 Group recruits recommended including recruits from 1 January 2023</li> <li>• Tripwire: Minimum 2 New Active Recruits in the qualification month</li> </ul>	8%
MANAGER BELOW THRESHOLD	R19 500/P17 238 - R20 999/P18 563	6%
GROUP MANAGER	R21 000/ P18 564 - R52 999/P46 851	11%
SENIOR MANAGER	R53 000/P46 852 - R85 999/P76 023	12%
EXECUTIVE MANAGER	R86 000/P76 024 - R141 999/P125 527	12,5%
MILLION RAND MANAGER	R142 000/P125 528+	13%



## Exciting News! Earn a Bonus:

**EXECUTIVE MANAGERS**  
WITH SALES OF R86,000 OR MORE WILL  
EARN AN ADDITIONAL R500 BONUS.

**MILLION RAND MANAGERS**  
WITH SALES OF R142,000 OR MORE WILL  
EARN AN ADDITIONAL R1,000 BONUS.

\*Excluding  
Namibia, Zimbabwe  
and Mozambique.

## MANAGER ONBOARDING PROGRAMME

### NOW THAT YOU ARE A JUNIOR MANAGER, LET'S GET YOU GOING!

Did you know that in your first 3 months after qualifying as a Junior Manager, you are eligible to participate in the Manager Onboarding Programme, where you have the opportunity to attend exclusive training, earn FREE Avroy Shlain Product Samples, and Product Training Guides.

### NEW MANAGER ONBOARDING PROGRAMME

Once you qualify as a Junior Manager, you have the opportunity to participate in the 3 month Manager Onboarding Programme and earn **Gifts valued at R3 878**

#### MONTH 1

##### MONTH 1 CRITERIA:

Achieve R18 000/P15 912 Sales PLUS Minimum 2 New Active Group Recruits

##### EARNINGS:

Earn 8% Service Fee = R1 252/R1 116

##### REWARDS:

Avroy Shlain-Branded

- Red Cap
- 2 x Clipboards
- Set of 5 Pens
- Mini Cosmetic Brush Set
- Business Handbag



#### MONTH 2

##### MONTH 2 CRITERIA:

Achieve R19 500/P17 238 Sales PLUS Minimum 2 New Active Recruits

##### EARNINGS:

Earn 8% Service Fee - R1 356/P1 209

##### REWARDS:

- Pack of Blotters (x25)
- JS® Eau de Parfum 60ml
- Black Diamond® Eau de Toilette 100ml
- Redd® Eau de Parfum 60ml
- Endangered® for Her Wild Perfumed Body Spray 100ml
- Black Diamond® Anti-Perspirant Spray 150ml



\*Disclaimer: Avroy Shlain has the right to change the programme and products at anytime without prior notice.

Terms & Conditions apply

## MONTH 3

### MONTH 3 CRITERIA:

Achieve R21 000/P18 564 Sales PLUS Minimum 2 New Active Recruits

### EARNINGS:

Earn 11% Service Fee - R2 008/P1 791

### REWARDS:

- Body Essence® Tissue Oil 100ml
- CRT® Anti-Wrinkle Serum 30ml
- CRT® Vitamin C Oil Serum 30ml
- CRT® 2 in 1 Foam Cleanser 150 ml
- CRT® Firming Face & Neck Cream 50ml



3

## PROMOTE OUT BONUS (MOTHER MANAGER AND NEW MANAGER)

THE MOTHER MANAGER AND THE NEW MANAGER WILL EACH RECEIVE A ONCE OFF **R1 000** PROMOTE OUT BONUS AFTER THE NEW MANAGER SUCCESSFULLY COMPLETES THE 3 MONTH ONBOARDING PROGRAMME.

### RETENTION BONUS (MOTHER MANAGER ONLY)

AS THE MOTHER MANAGER YOU CAN EARN AN ADDITIONAL **R1 500** BY HELPING YOUR NEW MANAGER GROW THEIR BUSINESS AFTER THEY HAVE COMPLETED THEIR 3 MONTH ONBOARDING PROGRAMME.

#### How it works:

- **Month 4:** Receive R500 if your New Manager achieves **R21 000/P18 564**
- **Month 5:** Receive R500 if your New Manager achieves **R21 000/P18 564**
- **Month 6:** Receive R500 if your New Manager achieves **R21 000/P18 564**

BONUS



Terms & Conditions apply



# NEW PAXI DELIVERY SERVICE

## WHAT'S THIS ABOUT?

We've just made treating yourself even easier with our new delivery option. It's more affordable, more accessible, safe, and seriously reliable. Your beauty faves now arrive faster and more fuss-free than ever. Whether it's skincare, glam essentials, or that lipstick you definitely needed, we've got you covered. **Delivery made easy with Paxi!**

## Key Benefits for you



More affordable delivery rates, helping you save on costs.



Safe and secure parcel handling, with tracking updates along the way.



Convenient pickup locations at over 2,000 stores across South Africa, including PEP, Shoe City and Tekkie Town.



Access for all customers, even in areas where traditional courier services are not available.

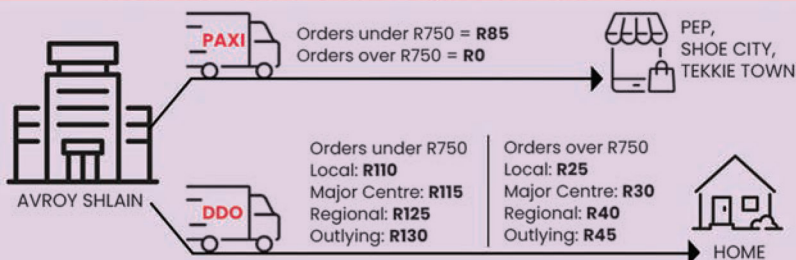


Reliable delivery times of 3 to 7 working days.



Contact Customer Service Department should you have any queries or questions regarding Paxi points.

## Here's how the new system will work:

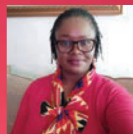


Please note that all Direct Delivery Only (DDO) customers will see changes to delivery costs and now have the option to choose PAXI if preferred.



# STOP LOSING MONEY!

Share your Replication Link on WhatsApp & Facebook  
today to grow your sales faster.



“D2C is the way to go. If you want to earn more, and you cannot reach customers nationwide, this is the better way to increase your earnings and customer base.

It is easy and simple. I shared my replication link with everyone on all my social media platforms to encourage them to register and buy online with me.

It is working for me. I have received D2C credit earnings. I'm so excited because I earned without lifting a finger.

I encourage everyone to share their replication link to earn on this amazing opportunity!”

Seipati Esape, Gauteng  
(Group Manager)



\*Applicable to South Africa only!

\*Excluding  
Namibia, Zimbabwe  
and Mozambique.

# ATTENTION ALL MANAGERS!



Activate any inactive Beauty Advisors with a total minimum of R7 500/P6 630 invoiced sales from these Beauty Advisors and receive:

**R500 Cash Bonus!**

Terms & Conditions apply

# ATTENTION ALL AREA DISTRIBUTORS!



Activate any inactive Beauty Advisors with a total minimum of R30 000/P26 520 invoiced sales from these Beauty Advisors and receive:

**R1 000 Cash  
Bonus!**

NB: Inactive Beauty Advisors are any new or existing Beauty Advisors from January 2024 (including December 2025) that has never placed an order.

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\*Excluding  
Namibia, Zimbabwe  
and Mozambique.

# RECRUITERS!

**Beauty Advisors & Managers only!**

For every personal registered recruit brought in by the end of December 2025 and qualified with **R1 500/P1 326** invoiced sales in **December 2025**, you will receive:



Redd For Her Eau de Parfum 60ml

RECRUITMENT

# BULK BUY OFFER

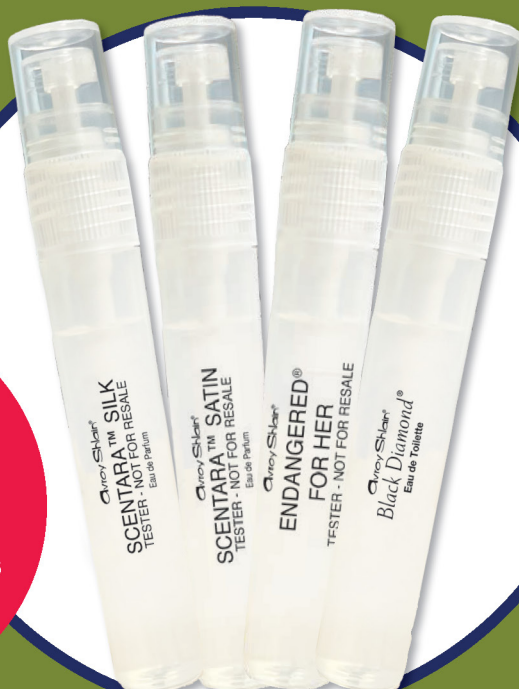
## NEW BEAUTY ADVISOR ACTIVATION OFFER

**R100** / NS112 / P88 / MT484 / ZIM-R125

SAVE R16 / NS18 / P14 / MT77 / ZIM-R20

TO GET STARTED GET:

**4 SAMPLES AT R100 LIMITED TO THE FIRST 1000 NEW  
BA ORDERS.**



65666

**4 X  
SAMPLES  
R100**

NS 112 / P88 / MT484 / ZIM-R125

**SAVE R16**

NS18 / P14  
MT77 / ZIM-R20

**Limited to first  
1000 orders**

Terms & Conditions apply

### Terms & Conditions

Rewards choices are subject to stock availability. Avroy Shlain reserves the right to substitute any gift for another of similar value. Your balance to be paid must be less than the month's invoiced sales (after discount). Qualifiers are granted a period of 90 days to query rewards gifts. Due to the nature of some gifts, qualifying gifts may vary per country. Gifts will be awarded based on the account status (Credit, DDO, Prepaid) at the time the incentive is achieved. Images correct at time of going to print. Minimum sales levels apply. Mozambique, Namibia and Zimbabwe regions does not qualify for rewards, unless specified. All accounts on hold are subject to NEW incentive rule from the 1 December 2023. You must remain active during the month following qualification in order to claim your gift, there is no minimum sales required in this month (following month). Once the qualifier has met all requirements, the gift will be delivered in the following month.

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