

# Avroy Shlain®

REWARDS MAGAZINE

SALES DATES: 1 – 31 MAY 2025



# REWARDS

\*Excluding  
Namibia, Zimbabwe  
and Mozambique.



## YOUR CONFIDENT START WITH AVROY SHLAIN

To help you start your business strong, we have created the Confident Start Beauty Advisor Onboarding Programme for your first 3 months of joining the business.

### 1<sup>ST</sup> ORDER

Place your 1<sup>st</sup> INVOICED ORDER to the value of **R750/P663** within 2 weeks of registration and you will receive:  
**Earnings of R163/P145**  
**Products valued at R110/P97**



- 2 X Perfumed Roll-on 50ml

### MONTH 1

Achieve TOTAL INVOICED SALES of **R1 500/P1 326** in Month 1 and you will receive:  
**Earnings of R326/P290**  
**Products valued at R168/P149**



- 2 x Perfumed Body Spray 100ml/Deodorant Spray 150ml

You are eligible for the Personal Sales Challenge Gift in the Reward Brochure (Please refer to the Rewards Brochure for levels)

Terms & Conditions apply

### MONTH 2

Achieve TOTAL INVOICED SALES of **R1 500/P1 326** in Month 2 and you will receive:  
**Earnings of R326/P290**  
**Products valued at R418/P369**



- Tahlita® Face Wash
- Tahlita® Toner

You are eligible for the Personal Sales Challenge Gift in the Reward Brochure (Please refer to the Rewards Brochure for levels)

### MONTH 3

Achieve TOTAL INVOICED SALES of **R1 500/P1 326** in Month 3 and you will receive:  
**Earnings of R326/P290**  
**Products Valued at R188/P178**



- Afri Moisture® Haircare & Wig/Weave Styling Mist 200ml
- Afri Moisture® Haircare Shampoo 250ml

You are eligible for the Personal Sales Challenge Gift in the Reward Brochure (Please refer to the Rewards Brochure for levels)

Complete all 3 Months and qualify to purchase the Beauty Advisor Kit! Get the samples you need to sell more.

**FOR ONLY R160  
VALUED AT R1 587/P1 403**

QUALIFICATION!



- Beauty Advisor Kit

Terms & Conditions apply



## CREDIT ACCOUNT STATUS

Product value

R79/P70

**Attention all Beauty Advisors, Managers and Area Distributions!**

Achieve Personal Sales of **R1800/P1591** in May as a Credit Account Holder and you will receive:

- Once by Avroy Shlain™ Perfumed Body Spray 100ml



PLUS

**YOU EARN: R391/P349**

Terms & Conditions apply

## DDO & PREPAID ACCOUNT STATUS

Product value

R168/P149

**Attention all Beauty Advisors, Managers and Area Distributions!**

Achieve Personal Sales of **R1 800/P1 591** in May as a DDO & Prepaid Account Holder and you will receive:

- Coppélia® Man Anti-perspirant Spray 150ml
- Once by Avroy Shlain™ Perfumed Body Spray 100ml



PLUS

**YOU EARN: R391/P349**

Terms & Conditions apply

## CREDIT ACCOUNT STATUS

Product value  
R679/P600

Attention all Beauty Advisors, Managers and Area Distributions!

Achieve Personal Sales of **R4 000/P3 536** in May as a Credit Account Holder and you will receive:

- Coppélia® Man Limited Edition Eau de Toilette 100ml



Same loved fragrance, limited edition packaging

PLUS

**YOU EARN: R870/P775**

## DDO & PREPAID ACCOUNT STATUS

Product value  
R758/P670

Attention all Beauty Advisors, Managers and Area Distributions!

Achieve Personal Sales of **R4 000/P3 536** in May as a DDO & Prepaid Account Holder and you will receive:

- Coppélia® Man Limited Edition Eau de Toilette 100ml
- Once by Avroy Shlain™ Perfumed Body Spray 100ml



PLUS

**YOU EARN: R870/P775**

\*Excluding Namibia, Zimbabwe and Mozambique.



\*Excluding  
Namibia, Zimbabwe  
and Mozambique.

# NEW MANAGER *Qualification*

**Qualify as a new manager THIS MONTH!**

Achieve the following criteria and you will earn:

## STEP 1:

Achieve team sales of R16 500/P14 586 (Including personal sales)

- 6 group recruits recommended including recruits from **01 January 2023**
- Tripwire: Minimum 2 New Active Recruits in the qualification month

**When you qualify, you will become a Junior Manager and receive**

## REWARDS:

- Earn a once off qualification 8% Service Fee (Junior Manager Team Sales)
- Receive a Product hamper valued at R1 457/P1 288
- Participate in the 3 month Manager Onboarding Programme

**PLUS** join the Manager Onboarding Programme to earn more incredible rewards!



## MANAGERS EARNINGS SCHEDULE 2024

LEVEL	SALES	EARNINGS
PROMOTE-OUT QUALIFICATION	<b>STEP 1:</b> Achieve team sales of R16 500/P14 586 (Including personal sales) <ul style="list-style-type: none"> <li>• 6 group recruits recommended including recruits from 1 January 2023</li> <li>• Tripwire: Minimum 2 New Active Recruits in the qualification month</li> </ul>	8%
MANAGER BELOW THRESHOLD	R19 500/P17 238 - R20 999/P18 563	6%
GROUP MANAGER	R21 000/ P18 564 - R52 999/P46 851	11%
SENIOR MANAGER	R53 000/P46 852 - R85 999/P76 023	12%
EXECUTIVE MANAGER	R86 000/P76 024 - R141 999/P125 527	12,5%
MILLION RAND MANAGER	R142 000/P125 528+	13%



\*Excluding  
Namibia, Zimbabwe  
and Mozambique.

## MANAGER ONBOARDING PROGRAMME

### NOW THAT YOU ARE A JUNIOR MANAGER, LET'S GET YOU GOING!

Did you know that in your first 3 months after qualifying as a Junior Manager, you are eligible to participate in the Manager Onboarding Programme, where you have the opportunity to attend exclusive training, earn FREE Avroy Shlain Product Samples, and Product Training Guides.

### NEW MANAGER ONBOARDING PROGRAMME

Once you qualify as a Junior Manager, you have the opportunity to participate in the 3 month Manager Onboarding Programme and earn **Gifts valued at R3 878**

#### MONTH 1

##### MONTH 1 CRITERIA:

Achieve R18 000/P15 912 Sales PLUS Minimum 2 New Active group Recruits

##### EARNINGS:

Earn 8% Service Fee = R1 252/P1 106

##### REWARDS:

Avroy Shlain-Branded

- Red Cap
- 2 x Clipboards
- Set of 5 Pens
- Mini Cosmetic Brush Set
- Business Handbag



#### MONTH 2

##### MONTH 2 CRITERIA:

Achieve R19 500/P17 238 Sales PLUS Minimum 2 New Active Recruits

##### EARNINGS:

Earn 8% Service Fee - R1 356/P1 199

##### REWARDS:

- Colour manual
- Pack of Blotters (x25)
- Female Fragrance Guide
- Male Fragrance Guide
- JS® Eau de Parfum 60ml
- Black Diamond® Eau de Toilette 100ml
- Redd® Eau de Parfum 60ml
- Endangered® for Her Wild Perfumed Body Spray 100ml
- Black Diamond® Anti-Perspirant Spray 150ml



#### MONTH 3

##### MONTH 3 CRITERIA:

Achieve R21 000/P18 564 Sales PLUS Minimum 2 New Active Recruits

##### EARNINGS:

Earn 11% Service Fee - R2 009/P1 775

##### REWARDS:

- Body Essence® Tissue Oil 100ml
- CRT® Retinol Ampoules 30ml
- CRT® Vitamin C Oil Serum 30ml
- CRT® Moisturising Cream Cleanser 100ml
- CRT® 2-in-1 Toner & Exfoliator 200ml
- CRT® Information Flyer



### PROMOTE OUT BONUS (MOTHER MANAGER AND NEW MANAGER)

THE MOTHER MANAGER AND THE NEW MANAGER WILL EACH RECEIVE A **ONCE OFF R1 000** PROMOTE OUT BONUS AFTER THE NEW MANAGER SUCCESSFULLY COMPLETES THE 3 MONTH ONBOARDING PROGRAMME.

### RETENTION BONUS (MOTHER MANAGER ONLY)

AS THE MOTHER MANAGER YOU CAN EARN AN ADDITIONAL **R1 500** BY HELPING YOUR NEW MANAGER GROW THEIR BUSINESS AFTER THEY HAVE COMPLETED THEIR 3 MONTH ONBOARDING PROGRAMME.

#### How it works:

- **Month 4:** Receive R500 if your New Manager achieves R21 000/P18 564
- **Month 5:** Receive R500 if your New Manager achieves R21 000/P18 564
- **Month 6:** Receive R500 if your New Manager achieves R21 000/P18 564

BONUS



\*Disclaimer: Avroy Shlain has the right to change the programme and products at anytime without prior notice.

Terms & Conditions apply

Terms & Conditions apply



## ATTENTION ALL MANAGERS!



Activate any inactive Beauty Advisors with a total minimum of R7 500/P6 630 invoiced sales from these Beauty Advisors and receive:

**R500 Cash Bonus!**

NB: Inactive Beauty Advisors are any new or existing Beauty Advisors from January 2024 (including May 2025) that has never placed an order.

Terms & Conditions apply

## ATTENTION ALL AREA DISTRIBUTORS!



Activate any inactive Beauty Advisors with a total minimum of R30 000/P26 520 invoiced sales from these Beauty Advisors and receive:

**R1 000 Cash Bonus!**

NB: Inactive Beauty Advisors are any new or existing Beauty Advisors from January 2024 (including May 2025) that has never placed an order.

Terms & Conditions apply

\*Excluding  
Namibia, Zimbabwe  
and Mozambique.



\*Excluding  
Namibia, Zimbabwe  
and Mozambique.

## RECRUITERS!

Beauty Advisors & Managers only!

For every personal registered recruit brought in by the end of May 2025 and qualified with **R1 500/P1 326** invoiced sales in **May 2025**, you will receive:



Introducing the **Coppélia® Colour 2-in-1 Liquid Liner & Mascara** – A game-changing innovation that delivers bold definition and effortless versatility in one sleek design. Be the first to elevate your eye game with precision liner and voluminous lashes, all in a single product, a must-have beauty essential. One product, endless possibilities.



INTRODUCING  
THE NEW  
LEGEND

Unleash your legend with the rich allure of oud.  
Bold, timeless, unmistakably powerful.

## AVROY SHLAIN'S 1<sup>ST</sup> EVER OUD SCENT

Oud, often called "liquid gold," is one of the most prized ingredients in fragrances. Its rich, smoky, and woody aroma exudes sophistication and power, making it the ultimate scent of luxury.



# BULK BUY OFFER

## NEW BEAUTY ADVISOR ACTIVATION OFFER

**R199** / N\$223 / P176 / MT963 / ZIM-R249

SAVE R46 / N\$52 / P41 / MT223 / ZIM-R58

TO GET STARTED GET:



Vitamin E



All Skin Types



12810

**5 X**  
**MILK & HONEY**  
**HAND CREAMS FOR**

**R199**

N\$223 / P176 / MT963 / ZIM-R249

**SAVE R46**

N\$52 / P41  
MT223 / ZIM-R58

Limited to first  
1000 orders

Terms & Conditions apply

### Terms & Conditions

Rewards choices are subject to stock availability. Avroy Shlain reserves the right to substitute any gift for another of similar value. It is company policy that rewards gifts be handed out at weekly Region and Area Meetings. Please attend to ensure you receive your gift. To be eligible for any of the rewards, your balance to be paid must be less than the month's invoiced sales (after discount). Qualifiers are granted a period of 90 days to query rewards gifts. Due to the nature of some gifts, qualifying gifts may vary per country. Gifts will be awarded based on the account status (Credit, DDO, Prepaid) at the time the incentive is achieved. Images correct at time of going to print. Minimum sales levels apply. Mozambique, Namibia and Zimbabwe regions does not qualify for rewards, unless specified. All accounts on hold are subject to NEW incentive rule from the 1 December 2023. © Avroy Shlain Cosmetics 2024. All rights reserved.

Warehouse Code 50505